

**TEAMSTERS LOCAL UNION NO. 31** AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS #1 GROSVENOR SQUARE, DELTA, BC V3M 551

May 1, 2024

## TEAMSTERS FILE 4<sup>TH</sup> CASE OF UNJUST TERMINATION FOR DRIVER AT GORDON FOOD SERVICE CANADA LTD.

VANCOUVER, British Columbia — Once again, in 2024, the Teamsters Union is defending GFS workers by representing an unjustly terminated employee at the Gordon Food Service Canada Delta Warehouse.

On Friday, April 26, 2024, the Union filed its fourth  $(4^{th})$  case at the BC Labour Relations Board involving a driver being unjustly terminated, stating that the Employer terminated Driver Alexander Kalliris with anti-union animus and without proper cause, contrary to sections 6(1), 6(3)(a) and (d) and 32(1) of the Labour Relations Code.

The Teamsters new case is a clear example of the need for union representation, especially on the heels of our recent case representing three (3) terminated Okanagan Drivers in a five (5) day hearing. "The Teamsters Union stands up and fights for our members," affirmed President Stan Hennessy, "Never will a day pass where the Teamsters will not use the full extent of its power to represent workers subjected to undue punishment by this employer."

Alexander Kalliris, a Delivery Driver with over three (3) years of seniority, was an employee at the Delta Warehouse. From June to November 2023, during the Teamsters certification campaign in Delta, Alexander actively engaged with Union officials outside of the Employer's yard, conversed with fellow drivers about unionizing, and served as an inside union organizer, encouraging others to sign cards.

Head Office: #1 Grosvenor Square Delta, BC V3M 5S1 Ph 604-540-6009 Fax 604-540-6073 Abbotsford 101D - 33140 Mill Lake Rd. Abbotsford BC V2S 2A5 Ph 604-504-4520 Fax 604-504-4472 Nanaimo #3 - 2480 Kenworth Road Nanaimo, BC V9T 3Y3 Ph 250-758-1857 Fax 250-758-4365 Prince George 102 - 3645 18<sup>th</sup> Avenue Prince George, BC V2N 1A8 Ph 250-563-5346 Fax 250-563-2379 Whitehorse 407 Black Street Whitehorse, YT Y1A 2N2 Ph 867-667-2473 Fax 867-667-7112 "Upon investigating the termination of Driver Alexander Kalliris, the Teamsters Union found no justification for his discipline," stated Director of Union Organizing Ben Hennessy, "Therefore, the Union and its legal team will represent Alexander to the fullest in a hearing at the BC Labour Relations Board to seek his reinstatement and compensation for lost wages."

The Teamsters will seek from the Labour Board a declaration that the Employer has engaged in unfair labour practices, the reinstatement of Alexander Kalliris and the removal of discipline from his employee record, an order that the Employer post the Board's decision in prominent locations in all of its workplaces, and make-whole order for all lost income for Alexander and the Union.

If you or someone you know faces unjust treatment or discipline from the company, please contact the Union confidentially for free advice and assistance at <u>bhennessy@teamsters31.ca</u> or via phone text at 604-880-1924.

## The Teamsters: **<u>Representing YOU to the Fullest.</u>**

Your friend in labour,

Ben Hennessy Director of Union Organizing Teamsters, Local Union No. 31

Teamsters Local Union No. 31 proudly represents more than 8,600 hard-working members in British Columbia and the Yukon Territory, including general truck drivers and industrial mechanics, courier, parcel and package handlers, public services, clerical, warehouse and grocery workers, transit, coach, school bus drivers and monitors, lumber, pulp and paper workers and limousine chauffeurs, since 1936.

