



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

City Transfer Teamsters Secure Two-Year Collective Agreement with Significant Gains

In the first year of the agreement, company drivers and warehousemen will receive a remarkable 13.5% wage increase, with an additional 3.5% increase in the second year.

October 23, 2023

In a significant development for labour negotiations and the transportation industry, the Teamsters at City Transfer have successfully ratified a new two-year collective agreement that promises major wage increases, improved pension contributions, and additional benefits. City Transfer, established as the largest freight transporter to and from the Sunshine Coast, plays a pivotal role in ensuring the seamless flow of goods throughout the region.

Teamsters at City Transfer have always been at the forefront of providing industry-leading barge service, trucking, and warehousing. Their dedication and hard work have not only boosted City Transfer to a leading position along the Sunshine Coast but have also ensured financial stability and growth, as Business Agent Mike Hennessy attested, “I want to thank the members at City Transfer - they are truly dedicated to the success of the company. Their hard work has boosted City Transfer to the leading transporter along the Sunshine Coast, and this contract brings them financial stability and growth.”

The hardworking Teamster members at City Transfer have certainly earned this new agreement, which promises substantial benefits for all involved parties. In the first year of the agreement, company drivers and warehousemen will receive a remarkable 13.5% wage increase, with an additional 3.5% increase in the second year. Moreover, an extra \$0.40 will be added to the Teamsters’ pension plan, securing their financial future.

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Another valuable benefit that the Teamsters have gained is an additional week of vacation pay. For those employees with 28 years of service, this brings their vacation time up to an impressive 7 weeks per year. This provision not only acknowledges the loyalty and commitment of long-term employees but also serves as an enticing incentive for newer members.

Owner-Operators, an integral part of City Transfer's operations, will also see handsome rewards. They will receive an immediate \$5 per hour increase, with an additional \$2.45 increase in the second year, bringing their hourly rate to a remarkable \$63.50. This substantial increase recognizes the critical role they play in the company's success.

The Teamster members operating 5-ton and 10-ton trucks will drive away with major gains. They will benefit from a \$5 per hour increase in over the two years of the new agreement, reflecting the union's commitment to ensuring that no one is negatively affected by the challenges of the current tough economic climate, including high inflation and interest rates.

The success of these negotiations can be attributed to the Union bargaining committee, chaired by Business Agent Mike Hennessy, co-chaired by Business Agent Paul Simms, and assisted by elected members Matt Charette, Company Driver from Powell River, BC; Paul Royce, Owner-Operator, Richmond, BC; and Scott McKellar, Company Hostler and Warehouseman.

President Stan Hennessy of the Teamsters Union expressed his pride in the dedication and hard work of the union's members, highlighting the significance of the contracts negotiated on their behalf. He stated, "The Teamsters Union is proud of our members, the work they do, and the contracts we negotiate on their behalf."

This collective agreement is a testament to the power of collective bargaining, recognizing the valuable contributions of the Teamsters at City Transfer and ensuring their financial well-being in these challenging times. It is a win-win situation, securing the interests of both the workforce and the company, and serves as an inspiration for other labour negotiations in the transportation industry and beyond.

Teamsters Local Union No. 31 proudly represents more than 8,300 hard-working members in British Columbia and the Yukon Territory, including general truck drivers, courier, public sector, warehouse and grocery workers, transit, coach, school bus drivers and monitors, lumber, pulp and paper workers and limousine chauffeurs, since 1936.