



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1



NOTICE TO ALL TEAMSTERS LOCAL 31 MEMBERS EMPLOYED AT PUROLATOR COURIER

Dear Brothers and Sisters:

October 18, 2018

Re: CPC Labour Dispute

Due to a high volume of members' questions and concerns with regards to the potential upcoming Canada Post Corporation labour dispute, the following is the Union's position:

1. Teamsters do not cross picket lines.
2. As per the Collective Agreement, the Company cannot discipline you for exercising your legal right not to cross a picket line.

4.02 Picket Lines

a) Protection of Rights

It shall not be a violation of this Collective Agreement or cause for discharge of any Owner Operator, in the performance of his duties to refuse to cross a legal picket line recognized by the Union. The Union shall notify the Company as soon as possible of the existence of such recognized legal picket line.

3. If a picket line is present at a Purolator Depot, the Union says do not cross that picket line. It is the Company's responsibility to apply to the Labour Board for an injunction.
4. If you come across a picket line on route, the Union says do not cross the picket line, but talk to the picket captain. If the picket captain says "no" while you are on route, that freight is to return to the depot.
5. If you are working on the Dock, you may remain working if picket lines appear outside the worksite. If you leave the worksite (ie. for lunch), and there is a picket line upon your return to work, the Union says do not cross the picket line.

Please contact a shop steward or myself if you have any questions or concerns.

Fraternally,

Caley Fieldhouse
Business Representative 604-527-2711

cfieldhouse@teamsters31.ca

CF:sep *moveup*

Head Office:

#1 Grosvenor Square
Delta, BC V3M 5S1
Ph 604-540-6009
Fax 604-540-6073

Abbotsford:

101D - 33140 Mill Lake Road
Abbotsford, BC V2S 2A5
Ph 604-504-4520
Fax 604-504-4472

Nanaimo

#3 - 2480 Kenworth Road
Nanaimo, BC V9T 3Y3
Ph 250-758-1857
Fax 250-758-4365

Prince George

102 - 3645 18th Avenue
Prince George, BC V2N 1A8
Ph 250-563-5346
Fax 250-563-2379

Whitehorse

407 Black Street
Whitehorse, YT Y1A 2N2
Ph 867-667-2473
Fax 867-667-7112