



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Teamsters Negotiate Major Gains in Wage, Pension, and Health Benefits at Quickload Logistics in Prince Rupert, BC

New Local 31 Members Vote In Favour of First Collective Agreement

Prince Rupert, BC - On Tuesday, November 22, newly certified members at Quickload Logistics in Prince Rupert unanimously voted to ratify their first collective agreement.

The new contract immediately increases the hourly pay rate by \$5 per hour and a further \$1.50 over 2023 and 2024 and guarantees a paid 8-hour work day.

"The members at Quickload Logistics worked hard for a fair contract," said President Stan Hennessy, "the new members wholeheartedly supported the Union Bargaining Committee throughout negotiations and are now rewarded with an excellent first contract."

Another successful acquisition in collective bargaining was the addition of the Teamsters National Health Plan (TNHP) and the Teamsters National Pension Plan (TNPP) for full-time members. The cost of the TNHP and the TNPP is 100% covered by the Employer. The TNPP contribution begins at \$1 per hour upon ratification, \$2 per hour on January 1, 2023, and \$2.80 per hour on January 1, 2024.

"I am proud of the hard work done by the Bargaining Committee," says Business Agent Anthony Kirk, "the committee successfully negotiated all of the membership proposals into the contract."

The new warehouse members at Quickload Logistics cross-dock products, which arrive by sea containers from the Port of Prince Rupert. The containers are trucked to the Quickload warehouse primarily by Teamster drivers at Local 213 and shunted to and from the warehouse loading bays by the new Local 31 Quickload Teamsters.

Also, the new Quickload Teamsters operate heavy forklift equipment to perform lumber transloads and storage. Over-the-road drivers haul lumber to the Quickload yard, and members

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offload the flat decks and load the lumber into sea containers destined for the Port of Prince Rupert for overseas customers.

"In June, the Union was certified by the Labour Board to represent the Quickload members," says Director of Union Organizing Ben Hennessy, "the Union pushed hard right from the very beginning to enter into negotiations and, ultimately, led to mediation which proved to be a favourable scenario for our members."



In addition, the Union and the Employer negotiated a pay rate for Container Stack Reach Operators (CSROs). The CSROs stack, store, load, and unload sea containers from trailer chassis.

A key component of the contract was negotiating a secure structure for members to attain full-time employment. The guarantee of seniority and an 8-hour work day in a consecutive 5-day schedule will provide the huge improvement needed for job security.

The Union bargaining committee secured more vacation time. The new contract provides 6 weeks of paid vacation leave. In addition, full-time and part-time members will receive 12 paid General Holidays. All a significant improvement since becoming Teamsters.

The Union Bargaining Committee thanks elected Bargaining Committee member Darien Russ and all the Quickload members for their patience and support during negotiations, especially President Stan Hennessy, for his guidance.

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November 29, 2022

Teamsters Local Union No. 31 proudly represents more than 8,300 hard-working members in British Columbia and the Yukon Territory, including general truck drivers, courier, public sector, warehouse and grocery workers, transit, coach, school bus drivers and monitors, lumber, pulp and paper workers and limousine chauffeurs, since 1936.