



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1



Dear Brothers and Sisters,

Human Rights Day is observed annually around the world on **December 10th**. It commemorates the anniversary of one of the world's most groundbreaking global pledges: the Universal Declaration of Human Rights (UDHR) which enshrines the inalienable rights that everyone is entitled to as a human being – regardless of race, colour, religion, sex, language, political opinion, national or social origin, property, birth or other status. Teamsters Local 31 stands with those who fight injustice and defend fairness, Union freedom, safety, and respect.

For our Union, these principles are not abstract ideals. They are the foundation of what we fight for every day: safe workplaces, fair wages, freedom from discrimination, and the basic right for workers to stand together and advocate for better lives. When human rights are respected, workers thrive. When they are threatened, it is solidarity and collective strength that move us forward.

On behalf of your Union and President Stan Hennessy, all Business Agents and Union staff, we want to extend our deep appreciation to **each and every one of you** for the way you support one another, uphold these principles, and show what solidarity truly means. Your commitment - whether on the job, in your community, or at the bargaining table - continues to strengthen our Union and protect the rights of all workers.

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