



## **METRO VANCOUVER LUNCHTIME MEETING**

**Thursday, November 17, 2016**

### **Minutes**

#### **Statements of Income and Expenses**

- Information provided for September and October 2016.

#### **Labour Management Committee Meeting Update**

- Last meeting – October 27, 2016. Will not be meeting during bargaining unless an issue arises that is outside of bargaining.
- With respect to temporary positions, the Employer has tried to clean up these positions and make them a part of the regular compliment of positions.
- The matter of Teamsters applying for temporary exempt positions is still a live issue that will be revisited in the future after more investigation by the Union.
- Advised the CAO of the next JEA Committee meeting.
- Holiday Seasonal Closure for the Head Office will be in effect and the policy will be resent out to the members and to the Union.
- The Union advised that they would follow up with the Vehicle Fleet monitoring policy if an issue arose. Concerns had previously been shared with the Employer. Will implement in early-mid January 2017.
- Discussion of computer monitors for employees who require them as an accommodation.
- Discussion of issues with Form 100's and medical notes.
- The Employer advises that the Airwatch app on work cell phones is there to make the phones trusted devices, enable access to Orbit and to be able to remotely wipe the phone. The tracking and 'breadcrumbs' aspects are not turned on. The Employer does reiterate that there is a policy in place with respect to work issued cell phones.

#### **JEA Committee Update**

- The full Committee has met and the Employer provided a draft document. The Union side will be meeting to review and set up a further meeting with the full Committee.

**Bargaining Update:**

- The Union and Employer met on October 26, 2016 and exchanged proposals. We will be meeting with the Employer again on November 22, 2016 and December 16, 2016.

**Q & A**

- With respect to the question raised at October's meeting, no dues are sent to the International, particulars with respect to strike pay and benefits when on strike were discussed and Karlene will look into the matter of pay if the EU went on strike.
- The number of reclasses were provided by the Employer and are set out in the September 17, 2015 minutes. Karlene is waiting for updated figures from the Employer.

**Future meeting dates** (subject to change):

- Thursday, December 15, 2016 (room TBA)
- Thursday, January 19, 2017 (room TBA)

\*dates and locations are subject to change

**Draw**