



METRO VANCOUVER LUNCHTIME MEETING

Thursday, October 15, 2015

Minutes

Offsite Participants

- LCOC

Statements of Income and Expenses

- Information provided for August and September 2015.

Benefits Update:

- Pacific Blue Cross will be the extended health and dental carrier for the Teamsters at Metro as of January 1, 2016.
- Plan information and cards will be provided on December 18th.
- The Union met with David Caird about the change to PBC and was advised that PBC now has on-line claims and has made significant improvements in this regard.
- There should be no change to coverage (except to travel insurance which should not be noticed by the members), although there are differences between PBC and Green Shield with respect to administration and adjudication of claims. If there are any questions or issues with coverage, please contact the benefits team at Metro and/or the Union.
- Great West Life will be the new carrier for Life and Accidental Death & Dismemberment Insurance as of January 1, 2016.
- The Union was advised that there will be some "Lunch & Learn" sessions with respect to benefits, although no dates have been set as of yet.

JEA Committee Update:

- The Committee is meeting regularly and moving through the document.
- Discussion of the document and the job evaluation process.

Bargaining Update:

- Working on the initial letter to get out to the membership for nominations for the Bargaining Committee; then will send out a letter to elect the Committee and seeking proposals. Proposal meetings will also be set up.
- The Union is gathering up to date information with respect to LTD so it can be discussed at the proposal meetings.

Other information:

- Teamster members & retirees are automatically entitled to an additional \$4,000 Accidental Death & Dismemberment benefit through American Income Life Insurance Company at no cost to the member.
- If you would like to designate a beneficiary, you will need to contact the Union for a card to do so. Additional information will be posted on the portal. If you are interested, please call Karlene Bateman for more information.

Future meeting dates (subject to change)(location – 2nd Floor West Meeting room):

- Thursday, November 19, 2015
- Wednesday, December 16, 2015

Draw

Attendees → 5 onsite; 1 offsite