



METRO VANCOUVER LUNCHTIME MEETING

Thursday, September 17, 2015

Minutes

Meeting began at approximately 12:00 p.m.

Offsite Participants

- Seymour
- LCOC

Information from Statements of Income and Expenses for July and August 2015 (as posted).

Labour Management Committee Meeting Update

- Posting positions internally / externally → Employer needs to follow 11.3.1(d)(i)
- Exempt full time temporary positions → both parties still reviewing
- “contract” or auxiliary workers → Union requesting figures for the numbers and areas; Employer has given direction to departments to advise on the numbers and if they are temporary or ongoing.
- The Employer is in the process of drafting the GPS policy for review.
- Pacific Blue Cross will be the extended health and dental carrier for Teamsters as of January 1, 2016. The Union has asked for a meeting with David Caird about the changes and with respect to the statistics for LTD purposes.
- The Union gave an update on the Job Evaluation Agreement Committee progress.
- The Employer advised and provided the Union with a letter concerning taxable benefits and the use of corporate vehicles.

JEA Committee Update

- Information was sought from the Employer with respect to how many reclassifications were granted (27), denied (no change – 13), positions downgraded (2) from January 1, 2012 to September 16, 2015.

Scholarship recipient of the Teamsters Local Union 31 \$2,500 Scholarship – daughter of Teamster member working at metro → CONGRATULATIONS!

Future meeting dates (subject to change)(location – 2nd Floor West Meeting room):

- Thursday, October 15, 2015
- Thursday, November 19, 2015
- Wednesday, December 16, 2015

Draw

Attendees → 9 onsite; 2 offsite

Next Meeting → Thursday, October 15, 2015 at 12:00 pm