



METRO VANCOUVER LUNCHTIME MEETING

Thursday, May 30, 2019

MINUTES

Finances

- March and April 2019 Statements reviewed

Labour Management Meeting Update

- Next scheduled meeting – June 11, 2019

Job evaluation Agreement Update

- Entire Committee met on May 13, 2019.
- Discussed the revisions the Employer wanted to include and what was meant by “non-criterion” with respect to certain class specifications.
- The Union side of the Committee is meeting this afternoon (May 30) and then the full Committee on June 3, 2019.

On line Job Applications

- Questions and concerns were raised with HR regarding what appear to be “screening” questions on the new on-line job application form.
- Discussed HR’s responses to the Union questions – HR has assured the Union that internal applications will not be screened or disregarded as a result of the responses to these questions. However, they will be utilized differently for external candidates.

Subrogation

- Discussed the matter of subrogation and the applicable clause in the Collective Agreement.
- Some issues arose with respect to repayment of benefits that were paid out by Pacific Blue Cross and reimbursement by ICBC.

- Confusion arose with the terminology used by HR advisors (benefits section) when discussing this matter with members - “benefits” versus “premiums” – have asked HR to clarify this with the advisors.
- HR only has knowledge of what an employee may owe Metro for benefits (ie- cost share and co-pays) and not what the employee may owe PBC.

Bargaining

- The Union will be sending out notices for nominations for the Bargaining Committee very soon.
- Discussion of proposals and process.

Q & A

- Discussion of the multi-purpose room the Employer has established – where it is located and various rules associated with it.

Draw

Future meeting dates & locations (subject to change):

- Thursday, June 20, 2019 (room TBA)