



August 24, 2023

Re: GVRDEU Strike Vote

Dear Sisters and Brothers,

I understand that the situation has raised many questions and concerns among our members.

We've held off on sending out official communication until the GVRDEU completes their strike vote, which has now occurred. Currently, the strike vote obtained by the GVRDEU does not affect your day-to-day operations.

It's common for unions to use a strike vote to bolster their negotiating position. Some steps must be taken before a strike or job action can happen. The measures include submitting an essential service application and, if necessary, going through a Labour Board hearing to determine essential service designations. The final step is the union issuing a 72-hour strike notice.

In 2008, the Teamsters Union went through a similar process, securing a strike vote and navigating essential service procedures. Ultimately, we reached a collective agreement.

There seems to be some confusion regarding picket lines, especially if the GVRDEU sets up a picket line at your worksite. **You must not cross any picket lines, whether they are established digitally or physically by the GVRDEU.**

We stand in solidarity with our Brothers and Sisters at the GVRDEU!

We'll closely monitor the situation as developments unfold and provide updates as needed. If you have any more questions or concerns, please don't hesitate to reach out to me or the Shop Stewards.

Thank you for your patience and understanding during this challenging time.

Fraternally,

Caley Fieldhouse
Secretary-Treasurer
Teamsters Local Union No.31

CF:sep 