



November 16, 2023

RE: GVRDEU Ratification Vote

Dear Sisters and Brothers,

Teamsters Local Union No. 31 is pleased to inform you that the GVRDEU has formally communicated a favorable vote of 85% in favor of adopting the tentative Memorandum of Agreement. The Employer has slated its vote for November 24, 2023.

We sincerely appreciate your ongoing support and patience throughout this process.

Fraternally,

A handwritten signature in black ink, appearing to be "Caley".

**Caley Fieldhouse
Secretary-Treasurer
Teamsters Local Union No.31**