



NOTICE TO ALL TEAMSTER MEMBERS EMPLOYED AT METRO VANCOUVER

****Important Information About Bargaining****

November 8, 2024

Dear Sisters and Brothers:

Your Union has created a multi-purposed survey to identify your priorities for the upcoming round of bargaining. It is important for you take this survey in order to identify your bargaining priorities. We do recognize that new issues may arise and priorities can change. We will always welcome your input, but at this time this survey is one of your options to let us know what is important to you for in this round of bargaining so that we can draft proposals to present to the Employer. It is important to note that not all priorities will become proposals and not all proposals will ultimately form part of the agreement.

You can access the survey in the **Metro Vancouver** portal by following these instructions:

1. Go to www.teamsters31.ca;
2. Under "Departments", click on "Metro Vancouver" on the drop down menu;
3. Username is **teamsters.metro** ; Password is **gvrd31** (case sensitive; please keep these confidential);
4. Click on the link for the survey;
5. You must complete the survey no later than **23:59 on November 29, 2024** for your input to be included.

Please complete the survey on your own time and *not* on work equipment. The survey should take between fifteen (15) and thirty (30) minutes to complete, and is extremely important in guiding the bargaining process. The information gathered through this survey is confidential and will be used only by your Bargaining Committee and Union.

Confidentiality and clear communication are of the utmost importance for successful bargaining. We will advise you of the proposals that are put forward and will provide regular updates throughout the process to keep you informed of our progress. However, as bargaining is a fluid and confidential process, we will not be able to provide specifics on each proposal during the process.

All bargaining information and updates will be posted on the **Metro Vancouver** portal so it is important for you to keep the log in information.

We thank you in advance for your participation.

Yours fraternally,

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Business Representative

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