

OFFICE OF THE ELECTION SUPERVISOR  
*for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
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RICHARD W. MARK  
*Election Supervisor*

## NOTICE OF ELECTION

The election of International officers is being conducted by mail ballot by the Election Supervisor for the International Brotherhood of Teamsters ("IBT"). The ballot count will begin after 10:00 a.m. EST on November 14, 2016, at the IBT International Election Count Site in Alexandria, Virginia.

**TO BE ELIGIBLE TO VOTE**, a member must have his or her dues paid through October, 2016. Members may become eligible by paying any unpaid dues and initiation fees at their local union by the close of business on November 10, 2016. Members whose dues are withheld by their employer under a check off provision in their collective bargaining agreement will not be declared ineligible to vote due to the employer's failure to make timely payment of those dues to the local union. For a full statement of the rules governing voting eligibility, please see Article V of the Rules for the 2015-2016 IBT International Union Delegate and Officer Election. The Election Supervisor must receive your ballot by 9:00 a.m. EST on November 14, 2016. Only ballots received by this date and time will be counted.

**VOTE FOR NO MORE THAN:** one (1) General President, one (1) General Secretary-Treasurer, seven (7) At-Large Vice Presidents, three (3) International Trustees, four (4) Central Regional Vice Presidents or three (3) Eastern Regional Vice Presidents or two (2) Southern Regional Vice Presidents.

**TO VOTE**, fill in completely the oval  to the left of the candidate of your choice. USE EITHER A BLACK OR BLUE PEN OR MARKER.

You may vote for any of the candidates individually. Do not vote for more than the number of positions to be filled for each office.

You may vote for a slate of candidates by filling in the oval to the left of a slate name. A slate vote counts as a vote for each of the individual candidates on that slate

If you vote for a full slate of candidates, only your slate vote will be counted. A vote for any individual candidate not on the slate will not be counted. A vote for a slate overrides a vote for an individual candidate.

**IF YOU MAKE A MISTAKE, DO NOT CROSS OUT.** You may request a new ballot from the IBT Election Supervisor by calling 1-844-428-8683.

**DO NOT GIVE YOUR BALLOT TO ANYONE TO MARK OR MAIL ON YOUR BEHALF.** No person or entity shall limit or interfere with the right of each IBT member to determine independently how to cast his or her vote and to cast and mail the ballot himself or herself. The Election Supervisor shall not hesitate to impose the most severe sanctions for violation of the prohibition against solicitation of a member's ballot by any other Union member, officer, business agent, steward or other person, including, but not limited to, recommending appropriate disciplinary proceedings against members involved, referring the matter to the Government for appropriate action under law (including the Final Order and Agreement) and, when appropriate, disqualifying the candidate on whose behalf ballots were solicited.

If you have any questions about this election process, if you have recently moved, if you need a replacement ballot or if you need any ballot materials, request assistance immediately by calling 1-844-428-8683.