



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NEW TEAMSTER LIMOUSINE DRIVERS AT AEROCAR SERVICE RATIFY FIRST COLLECTIVE AGREEMENT

On Monday, May 7th, (65) sixty-five Vancouver International Airport based limousine drivers employed at Aerocar Service Ltd., Highend Limousine Ltd., 0935143 B.C. Ltd, and 632226 B.C. Ltd. voted unanimously in favor of ratifying their first collective agreement.

The Bargaining Committee endured many employer obstacles, including unfair labour practices, but in true Teamsters fashion, Local 31 stayed the course and gained more support from our Brothers as time carried on.

Business Representative, Caley Fieldhouse Chaired negotiations, while Director of Organizing, Ben Hennessy assisted the Chair and Brothers Azhar Bashir and Hichem Abida were the driver representatives at the table with the Union.

“Our Union dedicated itself evening and weekends building strength for our new Teamsters at Aerocar Service”, stated President Stan Hennessy, “it’s no coincidence that this hard work paid off with a first limousine collective agreement in Canada!”

The first of its kind collective agreement contains increased driver revenue, seniority; including seniority on all new highend cars or SUV’s purchased by the Company; security language including no unauthorized deductions, wait time rates and increased general working condition language.

“Mediation was an excellent avenue for bargaining”, informed Business Rep., Caley Fieldhouse, “clearly the parties weren’t on the same page at the table.”

However, mediation broke down and the Teamsters gave 72 hour strike notice to the Company. A day later, Tuesday afternoon, a collective agreement was finalized.

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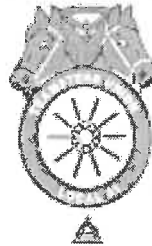
Our new Members proudly pin the Teamster button to their suit lapel as a reminder of the struggle and adversity in organizing and negotiating a first agreement, but, most importantly, they wear it because of the optimism the future will bring as members of the greatest Union.

**To organize your workplace please contact
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Aerocar Services was last reported on in the latest edition of 31 News:

“Local 31 Organizes in Style – Limousine Drivers at Aerocar Services Join the Teamsters”

Additional articles listed on the Local 31 Webpage: (teamsters31.ca)

- Teamsters Local 31 Reaches Tentative Agreement with Aerocar Services, Highend Limousine Services, 632226 B.C. Ltd, and 0935143 B.C. Ltd.
- 72 HOUR STRIKE NOTICE ISSUED at Highend Limousine Services Ltd. and Aerocar Service Ltd.0935143 B.C. Ltd., 632226 B.C. Ltd.